

INTRODUCING ORTUS

EMPOWERING INTEGRITY

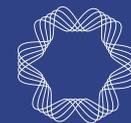


ORTUS

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Global organizations today face many evolving challenges in addressing complex issues of regulation, law enforcement, public scrutiny, and misconduct. When a crisis hits, CEOs and directors often receive conflicting advice, not knowing where to turn as they grapple with difficult decisions.

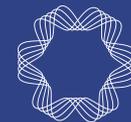
Ortus provides clear and effective strategies on crisis response and transformational change, drawing on the experience of its professionals in landmark global cases. Acting as a trusted advisor, a hands-on coach, or an independent reviewer, Ortus works with organizations to help them overcome crises, develop strategic plans for change, and restore the trust of their stakeholders.



LEVERAGING OUR EXPERIENCE, TOGETHER

In crisis situations, organizations need to leverage the experience of those who have “been there” before.

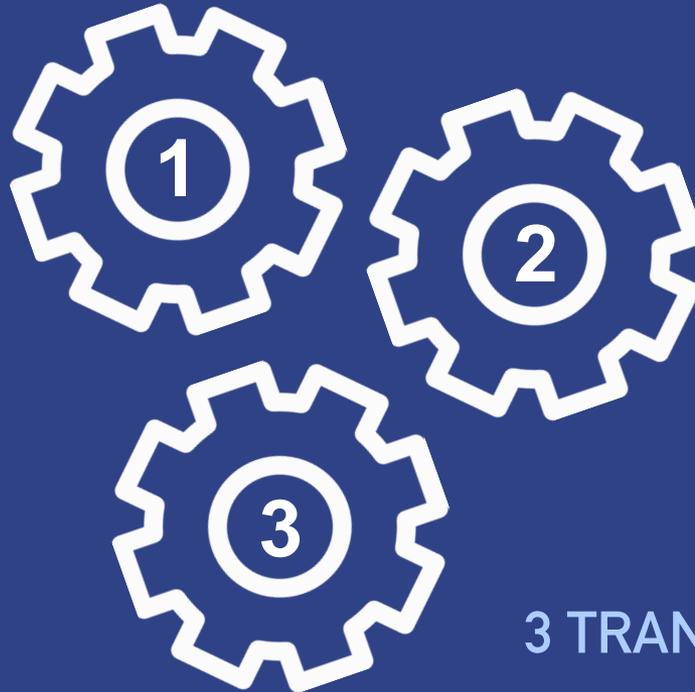
At Ortus, our expertise and credibility comes directly from the “eye of the storm” – landmark cases that have changed the way the world thinks about integrity, compliance and governance. In each of these cases, we have helped companies to weather the crisis at hand, rebuild their systems and structures for compliance, and emerge stronger than before.



OUR “EMPOWERING INTEGRITY” APPROACH

1 RESPOND

Respond to triggering events and threats by gathering facts and executing targeted actions to remediate issues and resolve legal and regulatory proceedings.



2 REBUILD

Rebuild organizational structures that prevent, detect, and respond to misconduct, starting with an effective ethics and compliance program.

3 TRANSFORM

Transform the organization from top to bottom by bringing strategy, culture, and structures into alignment with integrity goals.

HOW ORTUS WORKS WITH YOU

At Ortus, we work with clients to:

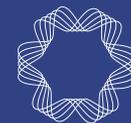
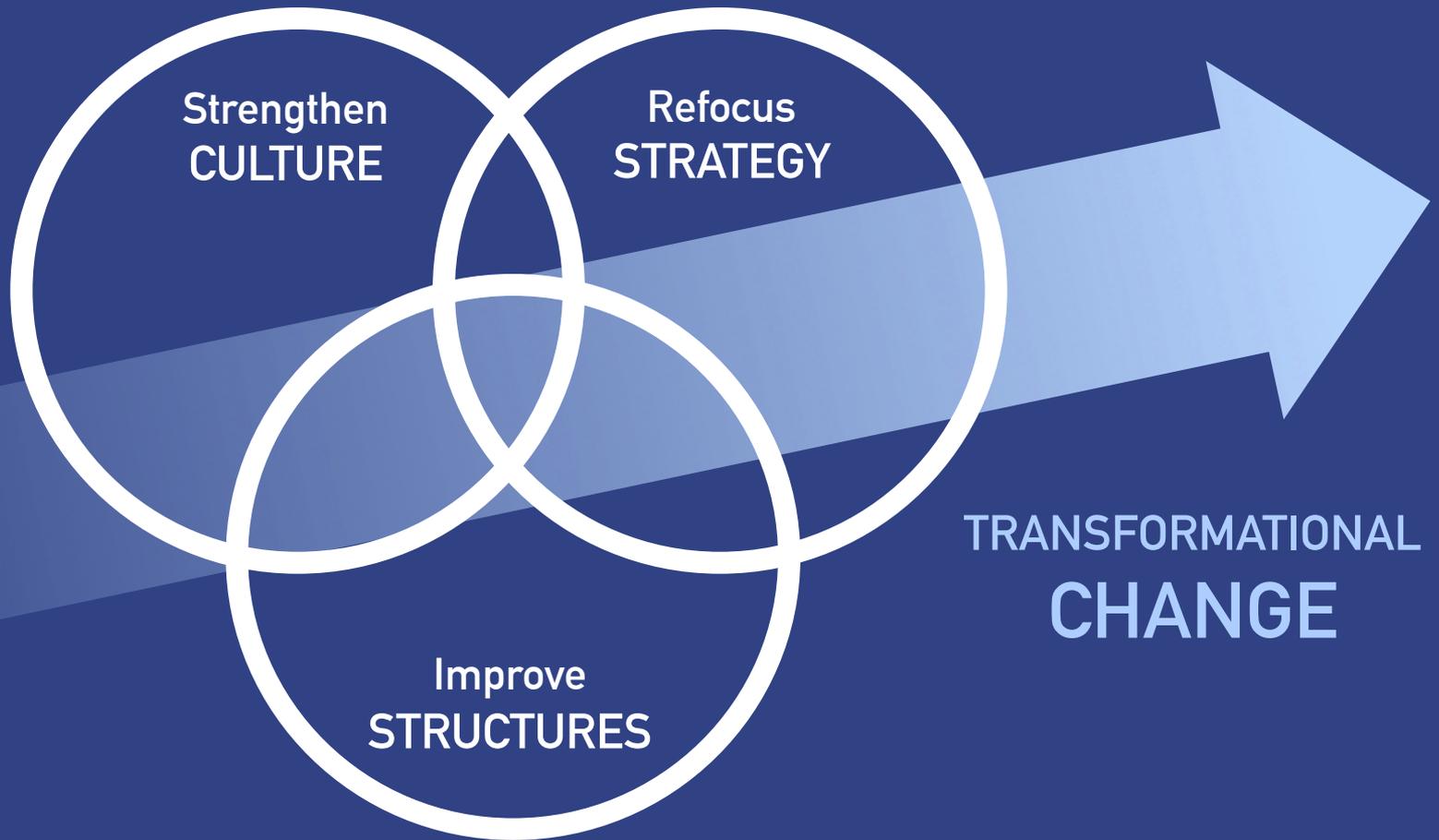
- Gather and understand the facts and underlying issues quickly and thoroughly
- Organize internal efforts towards creating a remediation plan and a strategic roadmap for change
- Build credibility with the public, regulators, and within the organization
- Improve compliance, governance, and control structures
- Facilitate quick and fair case resolutions
- Empower leaders to act with integrity and tackle the difficult decisions

OUR PROCESS

For all engagements, our initial approach is top-down and interview-based. To understand the issues at play, we ask questions at all levels, from the Board of Directors and CEO to corporate functions, external advisors and business partners.

Next, in close cooperation with our clients, we develop a strategic plan of action geared at eliminating confusion, addressing identified risks, and empowering the organization to move forward. We can also liaise with regulators and law enforcement where appropriate.

KEY DRIVERS OF TRANSFORMATIONAL CHANGE



SAMPLE CASE SITUATIONS

- Our team was engaged by two global engineering companies to assess the progress of remedial measures and advise leadership on internal investigations as well as on the development of a comprehensive anti-corruption compliance program.
- Serving the Independent Compliance Monitor to a global automotive company, members of our team assessed and monitored the company's anti-corruption compliance program throughout its operations in more than 100 countries worldwide.



SAMPLE CASE SITUATIONS

- The Ortus team has served as Independent Compliance Advisor to a global telecommunications company in a unique role providing input and oversight on remedial measures and the overall ethics and compliance program.
- Our team was engaged by a global sporting organization to investigate allegations of bribery in connection with the organization's presidential election.

WORKING WITH FREEH GROUP

Ortus has its origins in FGI Europe, a consulting firm focused on strategy and crisis management founded in 2008 by José Hernandez with former judge and FBI Director Louis J. Freeh.

Hernandez, a Canadian CPA and former partner of a Big Four accounting firm, served as Chief Executive Officer of FGI Europe and remains a Senior Advisor to Freeh Group International Solutions, a U.S.-based consulting group founded by Judge Freeh. Working in seamless cooperation with our affiliated firm, the Freeh Group, Ortus draws on a global, interdisciplinary network of professionals including lawyers, investigators, and sector-specific advisors.

Please visit us at www.OrtusStrategies.com

Ortus Strategies AG – Head Office
Seefeldstrasse 283
CH-8034 Zurich
Switzerland

Tel: +41 44 382 9800

Email: Info@OrtusStrategies.com

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